



2023 T.T.T. National Convention

Stoney Creek Hotel, 5291 Stoney Creek Court, Johnston, IA
Reserve hotel rooms by calling the hotel directly at 515-559-2010.
Provide reservation code: NationalTTT.

Unique opportunities await you at National Convention

Having a great time at the T.T.T. National Convention is a combination of what you get and what you give to the experience.

At the 2023 National Convention, you have the opportunity to hear two outstanding presenters: Rekha Basu, journalist and author, and Maure Smith-Benanti, assistant vice president of Grinnell College. Read the biographies of these two notable women on page 4 of this insert to understand the lives of service and unique experience and knowledge they bring to the podium. Please consider bringing a friend or two to one or both presentations. Maure Smith-Benanti's presentation precedes lunch at 11 a.m. on Friday, Oct. 20, 2023. Rekha Basu's presentation follows lunch on Saturday, Oct. 21, 2023. Both presentations will be held in the Conference Center at Stoney Creek Hotel.

Guests attending these events do not pay the member registration fee, but would have to pay for lunch. Register your guest(s) on the printed form (page 4) or online by scanning the QR code or visiting: tinyurl.com/TTTGuest.



There is also something you can give to make the Convention special. Come to the Thursday evening Convention Reception and meet business and community leaders. These people have been invited to be introduced to our Project and mission. With a goal of interesting these guests in becoming financial partners, you can help by telling our story of empowering young girls and making a difference in our communities. All financial contributions are used entirely for the Project.

T.T.T. Talking Points

Not sure what to talk about when talking to strangers about T.T.T.? The T.T.T. Partnership Team has prepared "T.T.T. Talking Points" to help start the conversation. Below is a summary of the three main topics; the full document will be in your attendee packet.

Topic – The Power of the Camp experience:

- The girls meet campers from different backgrounds and cultures, learning respect and caring.
- They learn to trust their instincts while developing their confidence and leadership skills.
- They are free to explore all activity choices without pressure, fully supported by counselors and other campers.

Topic – The Value of Building Camper Relationships:

- Provide educational experiences in their local community.
- Provide role models for girls who need support and encouragement.
- Develop a trusting relationship and show them the importance of giving back to the community and volunteering.

Topic – Being a T.T.T. Partner:

- Our partners make a positive impact in the community and are seen as philanthropic.
- We will advertise their partnership with us in ways that highlight their support of our project.

PROPOSED REVISIONS TO THE NATIONAL T.T.T. SOCIETY BYLAWS

ARTICLE V NATIONAL OFFICERS AND THEIR ELECTION, SECTION 4

Currently reads:

Section 4. To be eligible for a National Office, a member shall have served as President of a local chapter and shall have consented to serve if elected. An officer shall serve for no more than two consecutive terms in the same office, with the exception of the Project Administrator, who may serve a maximum of four (4) consecutive two (2) year terms. To be eligible for the offices of National President and National Vice-President, each nominee shall have served at least one term as a member of the National Executive Board. In the even the current Vice-Presidents is unable to serve as National President, the nominee for the National President shall have served at least on term as a member of the National Executive Board. Rev. 10/07, Rev. 10/15, Rev. 10/17.

Revision:

In the second sentence, delete “two” and insert “three.” In addition, correct three typos in the fourth sentence: event, Vice-Presidents, one.

Amend to read:

Section 4. To be eligible for a National Office, a member shall have served as President of a local chapter and shall have consented to serve if elected. An officer shall serve for no more than three consecutive terms in the same office, with the exception of the Project Administrator, who may serve a maximum of four (4) consecutive two (2) year terms. To be eligible for the offices of National President and National Vice-President, each nominee shall have served at least one term as a member of the National Executive Board. In the event the current Vice-President is unable to serve as National President, the nominee for the National President shall have served at least one term as a member of the National Executive Board. Rev. 10/07, Rev. 10/15, Rev. 10/17.

Rationale:

Expanded terms allow leaders to fully understand their responsibilities and serve most effectively. There are three additional typos which are fixed with this revision.

Proposed by the National Nominating Committee

Not endorsed by the National Executive Board

ARTICLE V NATIONAL OFFICERS AND THEIR ELECTION, SECTION 4

Currently reads:

Section 4. To be eligible for a National Office, a member shall have served as President of a local chapter and shall have consented to serve if elected. An officer shall serve for no more than two consecutive terms in the same office, with the exception of the Project Administrator, who may serve a maximum of four (4) consecutive two (2) year terms. To be eligible for the offices of National President and National Vice-President, each nominee shall have served at least one term as a member of the National Executive Board. In the even the current Vice-Presidents is unable to serve as the National President, the nominee for the National President shall have served at least on term as a member of the National Executive Board. Rev. 10/07, Rev. 10/15, Rev. 10/17.

Revision:

In the first sentence, delete “served as President of a local chapter and shall have consented to serve if elected” and insert “held the office of President, Vice President, Recording Secretary, Treasurer or Camp Chair of her local chapter, state chapter or area council. She shall have the necessary skill set for the office, confirmed by the National Nominating Committee, and shall have consented to serve if elected.” Correct typos in the last sentence: event, Vice-President, one.

Amend to read:

Section 4. To be eligible for a National Office a member shall have held the office of President, Vice President, Recording Secretary, Treasurer or Camp Chair of her local chapter, state chapter or area council. She shall have the necessary skill set for the office, confirmed by the National Nominating Committee, and shall have consented to serve if elected. An officer shall serve for no more than two consecutive terms in the same office, with the exception of the Project Administrator, who may serve a maximum of four (4) consecutive two (2) year terms. To be eligible for the offices of National President and National Vice-President, each nominee shall have served at least one term as a member of the National Executive Board. In the event the current Vice-President is unable to serve as National President, the nominee for the National President shall have

SPECIAL CONVENTION SECTION

· Please refer to these pages during the National Convention in October ·

served at least one term as a member of the National Executive Board. Rev. 10/07, Rev. 10/15, Rev. 10/17

Rationale:

Allows the membership to nominate and the Nominating Committee to consider a broader range of individuals who have a desire to serve but have not been a President of a local chapter to be placed on the proposed slate of national officers. This helps the organization move towards an executive board that consists of individuals with the passion and skill set to perform the functions of their given office, contributing to the effective leadership of the Society.

Proposed by the National Nominating Committee

Endorsed by the National Executive Board

IF BOTH REVISIONS ARE APPROVED, ARTICLE V, SECTION 4 WOULD READ AS FOLLOWS;

Section 4. To be eligible for a National Office a member shall have held the office of President, Vice President, Recording Secretary, Treasurer or Camp Chair of her local chapter, state chapter or area council. She shall have the necessary skill set for the office, confirmed by the National Nominating Committee, and shall have consented to serve if elected. An officer shall serve for no more than three consecutive terms in the same office, with the exception of the Project Administrator, who may serve a maximum of four (4) consecutive two (2) year terms. To be eligible for the offices of National President and National Vice-President, each nominee shall have served at least one term as a member of the National Executive Board. In the event the current Vice-President is unable to serve as National President, the nominee for the National President shall have served at least one term as a member of the National Executive Board. Rev. 10/07, Rev. 10/15, Rev. 10/17

ARTICLE XIII, E. MEETINGS, SECTION 1

Currently reads:

Section 1: Each chapter shall have at least one meeting a month for a minimum of nine months a year, the day of the month to be specified in the local chapter's bylaws. The meeting date may be changed for a single meeting, if necessary, as ordered by the chapter or its officers. All members must be notified of the change. Time and place of meetings and vacation period shall be specified in the Standing Rules.

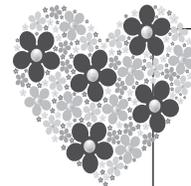
Revision/Amend to read:

Section 1. Each chapter shall set a goal of having nine meetings during the year. A chapter meeting shall be defined as a gathering (in-person or virtual) of chapter members for chapter business, fundraising, project-related activities, social events, membership drives or marketing events. A record of the meeting shall be kept. Over the course of the year, the business of the chapter and completion of the project shall be accomplished. Time and place of meetings and vacation period shall be specified in the Standing Rules.

Rationale:

To allow chapters flexibility in conducting and completing the business of the society along with promoting chapter fellowship and growth.

Proposed and endorsed by the National Executive Board



Don't forget!

Please bring this insert with you to the National Convention in October.

A note about bylaw revisions

Mention bylaw revisions and eyes glaze over at the thought of the legal language, stuffy discussion and grammatical fussing. The T.T.T. Bylaws guide our Society. Our order of business, consistency of decisions and procedures are guided by our documents. However, every organization, including T.T.T., is a living organization that has to shift direction and change procedures to meet the evolving needs of members and chapters. Procedures that work well at one time may no longer serve the members at another time.

At the 2023 National Convention, we will vote on the proposed revisions listed in this section. We urge chapters to discuss all bylaw revisions and express their preferences to their chapter delegates. Each chapter is encouraged to have two voting delegates at every National Convention. Two-thirds vote in favor of each revision is necessary for passage. Revisions to the published proposals may be made by a two-thirds vote. New revisions proposed from the convention floor must be passed by unanimous vote.

Convention speakers share varied perspectives

Maure Smith-Benanti

Maure Smith-Benanti, assistant vice president of Student Affairs and dean of Inclusive Initiatives at Grinnell College (Iowa), will talk to the convention on Friday, Oct. 20, about diversity, difference, and inclusion as it relates to both members and campers.

She grew up in Provo, Utah, and completed her formal education at Utah State University. As a lifelong learner and educator, she finds one of her favorite things is watching people come to new understandings about themselves and the world. Hanging out with her little ones, Elliott and Zora, and her wife, Sarah, is the best motivation for pursuing work/life harmony. Maure believes that equity, justice, radical acceptance and unconditional love will change the world... as long as we can throw in some good poetry and a few flowers too.

Maure began her career in student affairs in 2007 as the inaugural GLBTA (Gay, Lesbian, Bisexual, Transgender, and Ally) Services Program Coordinator at Utah State University, where she also taught Rhetoric and Writing in the English Department. In 2011, she accepted a position at the University of Oregon as the Assistant Director of Lesbian, Gay, Bisexual, and Transgender Education and Support Services Program and was promoted to director of the program in 2015. During those years, the University of Oregon was consistently named among the Top 20 LGBT Colleges and Universities in the US and became one of the Top 10 Colleges and Universities for Transgender Students in the US.

Maure is an accomplished speaker, trainer and facilitator whose gentle activism has elicited invitations to speak with audiences ranging from psychology classes at Brigham Young University to new educators about preventing bullying.



Rekha Basu

Rekha Basu, journalist and author, is our featured speaker on Saturday, Oct. 21. Rekha's presentation will explore her recent interest in examining the decision-making challenges and choices of young women today.

In her position as journalist with the *Des Moines Register*, Rekha wrote twice-weekly commentaries for 30 years before retiring in 2022.

Writing more than 5,000 columns, Rekha addressed issues of social justice, human rights, race and gender. T.T.T. members from the central Iowa area will recognize her name as the author of columns that sometimes infuriated, sometimes empowered and always questioned injustice in all its forms.

Before coming to Des Moines, Rekha was a contributing columnist for the Scripps Howard News Service. She also worked as an editorial writer, reporter, and columnist for newspapers in Florida, Iowa and New York. She served as the moderator for the Des Moines Smart Talk women's lecture series and has appeared on the BBC, C-Span, CNN and Public Radio.

Rekha earned a bachelor's degree from Brandeis University, an international baccalaureate degree from the United Nations International School in New York and a master's in journalism from Columbia University. She received an honorary doctorate of humane letters from Grinnell College, Iowa, as well as awards in journalism and social justice from the Iowa Farmers' Union, Friends of Iowa Civil Rights, the Iowa Women's Hall of Fame and Iowa Interfaith Alliance.

In 2013 Rekha published a collection of her *Des Moines Register* columns. The book, titled "Finding her Voice," introduces women who have struggled and triumphed against injustice. We might find ourselves or women we know in these pages.



Don't miss these thought-provoking presentations – and invite a friend or two to join you



Guests may attend free, but must register and pay for lunch. Please register your guest(s) on the printed form (page 4) or online by scanning the QR code or visiting: tinyurl.com/TTTGuest.